

WSYX, WTTE

EEO PUBLIC FILE REPORT

June 1, 2014 - May 31, 2015

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Producer	3-11, 14, 16, 18, 20-24, 27-30, 32-35, 37-38, 40, 42-48, 51, 54, 56-57, 60-61, 63-65	16
Sales Account Executive	3-11, 13-14, 16, 18, 20-25, 27-30, 32- 35, 37-38, 40, 42-48, 51, 53-54, 56-57, 60-61, 63-64	53
Sales Account Executive	3-11, 13-14, 16, 18, 20-25, 27-30, 32- 35, 37-38, 40, 42-48, 51, 53-54, 56-57, 60-61, 63-64	8
News Photographer	2-14, 16, 18, 20-23, 26-30, 32-35, 37- 40, 42-48, 51, 54, 56-58, 60-61, 63-64	12
News Photographer	2-14, 16, 18, 20-23, 26-30, 32-35, 37- 40, 42-48, 51, 54, 56-58, 60-61, 63-64	16
Broadcast Engineering Maintenance Technician	2-11, 13-14, 18, 20-24, 26-30, 32-35, 37-40, 42-48, 51, 54, 56-58, 60-61, 63- 64	8
Local Sales Manager	2-11, 13-14, 16, 18, 21-23, 26-30, 32- 35, 37-40, 42-48, 51-54, 56-58, 60-61, 63-64	16
Chief Engineer	2-11, 13-14, 18, 21-23, 26-30, 32-35, 37-40, 42-48, 51-54, 56-58, 60-61, 63- 64	53
Associate Producer	2-11, 13-14, 18, 21-23, 26-30, 32-35, 37-40, 42-48, 51-54, 56-58, 60-61, 63- 64	53
Associate Producer	2-11, 13-14, 18, 21-23, 26-30, 32-35, 37-40, 42-48, 51-54, 56-58, 60-61, 63- 64	53
Sales Account Executive (WSYX / WTTE)	2-11, 13-14, 16, 18, 21-24, 26-30, 32- 35, 37-40, 42-48, 51-52, 54, 56-58, 60- 61, 63-64	51
Sales Account Executive (WSYX / WTTE)	2-11, 13-14, 16, 18, 21-24, 26-30, 32- 35, 37-40, 42-48, 51-52, 54, 56-58, 60- 61, 63-64	51
Sales Account Executive (WSYX / WTTE)	2-11, 13-14, 16, 18, 21-24, 26-30, 32- 35, 37-40, 42-48, 51-52, 54, 56-58, 60- 61, 63-64	51
Sales Account Executive (WSYX / WTTE)	2-11, 13-14, 16, 18, 21-24, 26-30, 32- 35, 37-40, 42-48, 51-52, 54, 56-58, 60- 61, 63-64	51

WSYX, WTTE

EEO PUBLIC FILE REPORT

June 1, 2014 - May 31, 2015

I. VACANCY LIST

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Good Day Columbus Segment Producer	2, 4-11, 13-14, 18, 21-23, 26-30, 32-35, 37-40, 42-48, 51-54, 56-58, 60-61, 64	53
Multi-Media Producer	2-11, 13-14, 18, 21-23, 26-30, 32-35, 37-40, 42-45, 47-48, 51-52, 54, 56-58, 60-61, 64	29
Executive Producer	1-6, 8-11, 13-14, 18, 21-23, 25-30, 32-35, 37-40, 42-48, 51-52, 54, 56-58, 60-61, 64	56
News Producer	2-6, 8-14, 16, 18, 21-23, 26-30, 32-40, 42-48, 51-52, 54, 56-58, 60-61, 64	16
News Producer	2-6, 8-14, 16, 18, 21-23, 26-30, 32-40, 42-48, 51-52, 54, 56-58, 60-61, 64	12
HR / PR Coordinator	2-11, 13-14, 16, 18, 21-24, 26-30, 32-33, 35, 37-40, 42-48, 51-52, 54, 56-58, 60-61, 64	16
Inventory Specialist	2-11, 13-14, 18, 21-23, 25-30, 32-35, 37-40, 42-48, 51-52, 54, 56-58, 60-61, 64	51
Multi-Media Journalist	2-14, 18, 21-23, 26-30, 32-35, 37-40, 42-48, 51-52, 54, 56-58, 60-61, 64	12
On Air Promotion Coordinator	2-14, 18, 21-23, 25-30, 32-35, 37-40, 42-48, 51-52, 54, 56-58, 60-61, 64	12
News Photographers	2-11, 13-14, 16, 18, 21-23, 26-30, 32-35, 37-40, 43-48, 51-54, 56-58, 60-62, 64	62
News Photographers	2-11, 13-14, 16, 18, 21-23, 26-30, 32-35, 37-40, 43-48, 51-54, 56-58, 60-62, 64	16
News Photographers	2-11, 13-14, 16, 18, 21-23, 26-30, 32-35, 37-40, 43-48, 51-54, 56-58, 60-62, 64	53
Good Day Columbus Segment Producer	2, 4-14, 18, 21-23, 26-30, 32-35, 37-40, 42-48, 51-52, 54, 56, 58, 60-61, 64	12
General Manager	12	12
General Sales Manager	12	12
News Anchor / Host	12	12
News Production Assistant	2, 4-14, 18, 21-23, 26-30, 32-35, 37-40, 42-48, 51-52, 54, 56, 58, 60-61, 64	12
Exeuctive Producer	12	12

WSYX, WTTE

EEO PUBLIC FILE REPORT

June 1, 2014 - May 31, 2015

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Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Associate Producer	3-11, 13-14, 16, 18, 21-23, 26-30, 32-35, 37-40, 43-48, 51-52, 54, 56, 58, 60-61, 64	16
Research Director	3-11, 13-14, 18, 21-30, 32-35, 37-40, 42-48, 51-52, 54, 56, 58, 60-61, 64	24
News Producer	3-11, 13-15, 18, 21-23, 27-30, 32-35, 37-40, 42-48, 51-52, 54, 56, 58, 60-61, 64	15
News Production Assistant	3-11, 13-14, 18, 21-23, 26-30, 32-35, 37-40, 42-48, 51-54, 56, 58, 60-61, 64	53
Assistant News Director	3-5, 7-11, 13-14, 16, 18, 21-23, 25-35, 37-39, 42-48, 51-54, 56-58, 60-61, 64	16
Sales Account Executive (WSYX / WTTE)	3-10, 12-14, 18, 21-23, 26-30, 32-35, 37-39, 42-48, 51-52, 54, 56, 58, 60-61, 64	51
Sales Account Executive (WSYX / WTTE)	3-10, 12-14, 18, 21-23, 26-30, 32-35, 37-39, 42-48, 51-52, 54, 56, 58, 60-61, 64	12
Technical Director	3-11, 13-14, 18, 21-24, 26-30, 32-35, 37-39, 42-48, 51-52, 54, 56, 58-61, 64	24
News Photographer	3-4, 7-11, 13-14, 18-19, 21-24, 26-30, 32-35, 37-39, 41-52, 54-61, 64	51
Regional National Sales Assistant	51	51
News Producer	3, 6-11, 13-14, 17-19, 21-24, 27-30, 32-33, 35, 37-38, 41-52, 55-56, 58-61, 64	51
Inventory Specialist	3, 6-14, 16, 18-19, 21-24, 26-30, 32-33, 35, 37-39, 41-52, 55-56, 58-61, 64	12
Executive Producer	16, 56	56
Technical Director	3, 6-14, 18-19, 21-24, 26-30, 32-33, 35, 37-39, 41-52, 55-56, 58-61, 64	12
News Director	12	12
News Production Assistant Full Time	3, 6-7, 9-14, 18-19, 21-25, 27-30, 32-33, 35, 37-38, 43-52, 55-56, 58-61, 64	12
Weekend Newscast Director	3, 6-7, 9-11, 13-14, 18-19, 21-24, 27-30, 32-33, 35, 37-38, 43-45, 47-52, 55-56, 58-61, 64	51
Multi-Media Content Producer	3, 6-7, 9-11, 13-14, 18-19, 21-24, 26-30, 32-33, 35, 37-39, 43-52, 55-56, 58-61, 64	51

WSYX, WTTE
EEO PUBLIC FILE REPORT

June 1, 2014 - May 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Agency Referral Petra Placement	N	1
2	Arts and Sciences Career Services 190 W 17th Ave, 05 Brown Hall Columbus Columbus, Ohio 43210 Phone : : 614-292-7055 Email : sridharan.1@osu.edu Fax : 614-688-3036 Sriram Sridharan	N	0
3	Black Journalists Assn of So. California P O Box 75129 Los Angeles, California 90075 Phone : 213-427-8246 Email : info@bjasc.org Brian Charles	N	0
4	Bowling Green State University Career Center 318 Math Sciences Bldg Bowling Green, Ohio 43403 Phone : 419-372-8758 Email : careerservices@bgsu.edu Les Jo Shouse	N	0
5	California Chicano News Media Assn 727 West 27th Street Room 201 Los Angeles, California 90007 Phone : 213-821-0075 Email : ccnmainfo@ccnma.org Sylvia Wells	N	0
6	Capital University 1 Otterbein College Westerville, Ohio 43081 Phone : 614-236-6606 Url : http://www.collegiatejobline.org Email : careerdevelopment@capital.edu Jane Rich	N	0
7	Career Board Ohio Phone : 614-792-7210 Url : http://www.careerboard.com Email : khartmen@careerboard.com Kim Hartmen	N	0

WSYX, WTTE
EEO PUBLIC FILE REPORT

June 1, 2014 - May 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Careerbuilder.com 8401 Greensboro Drive Suite 250 McLean, Virginia 22102 Phone : 703-637-7912 Email : sbgresumes@sbgstv.com Andrew Hamburger	N	4
9	Center of Vocational Alternatives 3770 North High Street Columbus, Ohio 43214 Phone : (614) 294-7117 ext. 225 Email : bschmitzer@cova.org Barb Schmitzer	N	0
10	Central State University P O Box 1004 Wilberforce, Ohio 45384 Phone : 937-376-6493 Email : csucareerservices@gmail.com Rodney Hudson	N	0
11	Columbus Urban League 788 Mount Vernon Avenue Columbus, Ohio 43203 Phone : 614-257-6300 Email : careerdevelopment@urbana.edu Fax : 1-614-257-6327 Kesha Grant	N	0
12	Current Employee - Transfer/Promotion	N	15
13	Denison University Career Services 306 Burton Morgan Granville, Ohio 43023 Phone : 740-587-6656 Email : hughesm@denison.edu Matt Hughes	N	0
14	DeVry Institute of Technology 1350 Alum Creek Drive Columbus, Ohio 43209 Phone : 614-257-5015 Email : araab@devry.edu Amy Raab	N	0
15	E-mail Inquiry	N	1
16	Employee Referral	N	18
17	Former Employee	N	1

WSYX, WTTE
EEO PUBLIC FILE REPORT

June 1, 2014 - May 31, 2015

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	Franklin University 201 S. Grant Avenue Columbus, Ohio 43215 Phone : 614-947-6800 Email : slc@franklin.edu Carrer Services	N	0
19	GlassDoor.com 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
20	Hero 2 Hired 2400 Army Pentagon Washington, District of Columbia 20310 Crystal Arcilla Manual Posting	N	0
21	Hispanic Student/Latino 77 South High Street 18th Fl Columbus, Ohio 43210 Phone : 614-466-8333 Email : lair.marin@ohio.gov Lair Marin	N	0
22	Hocking College 3301 Hocking Parkway Nelsonville, Ohio 45764 Phone : 877-462-5464 Email : tompkinsh@hocking.edu Harry Tompkins	N	0
23	Howard University School of Communications 525 Bryant Street NW Room 107 Washington, District of Columbia 20059 Phone : 202-806-5806 Email : cdudley@howard.edu Carol Dudley	N	0
24	Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78737 Phone : 800-462-5842 Url : http://www.indeed.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	2

WSYX, WTTE
EEO PUBLIC FILE REPORT

June 1, 2014 - May 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
25	Internal Candidate	N	8
26	International College of Broadcasting 6 South Smithville Rd Dayton Dayton, Ohio 45431 Phone : 937-258-8251 Email : zenaicb@aol.com Fax : 937-258-8714 Gail Basine	N	0
27	Ithaca College 953 Danby Road Ithaca , New York 14850 Email : eloise@ithaca.edu Eloise Green	Y	0
28	Kent State University Career Services 261 Schwartz Center Kent, Ohio 44242 Phone : 330-672-2360 Email : sbgresumes@sbgstv.com Robin Pijor	N	0
29	Linkedin Corporate Solutions 2029 Stierlin CT Mountain View, California 94043 Danielle Anderson Manual Posting	N	1
30	Media Match 8112 1/2 West 3rd Street Los Angeles, California 90048 Email : info@media-match.com Tammy Romaniuk	Y	0
31	Medialine.com P O Box 15909 Pacific Grove, California 94043 Phone : 800-237-8073 Email : medialine@medialine.com Mark Shilstone	N	1
32	NAACP 233 S. High Street Columbus, Ohio 43215 Phone : 614-464-1108 Email : info@columbusnaacp.org Shirley Hubbert	N	0

WSYX, WTTE
EEO PUBLIC FILE REPORT

June 1, 2014 - May 31, 2015

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
33	National Association of Broadcasters 1771 N. Street NW Washington, District of Columbia 20036 Phone : 202-429-5300 Email : nab@nab.org Karen Hunter	N	0
34	Native America Indian Center 67 East Innis Avenue P O Box 07705 Columbus, Ohio 43207 Phone : 614-443-6120 Fax : 1-614-443-2651 Carol Welsch	N	0
35	New Directions Career Center 199 East Rich Street Columbus, Ohio 43215 Phone : 314-849-0028 Email : ckazalia@newdirectionscc.org Cynthia Kazalia	N	0
36	Non-Employee Referral	N	1
37	Norfolk State University 700 Park Avenue Dept of Comm & Journalism Norfolk, Virginia 23504 Phone : 757-823-2384 Email : pcbriiggs@nsu.edu Paula Briggs	N	0
38	OAB Job Board 17 S High Street Ste 1010 Columbus, Ohio 43215 Phone : 614-228-4052 Url : http://www.oab.org Email : pgeary@oab.org Patti Geary	N	0
39	Ohio Center for Broadcasting 9000 Sweet Valley Drive Valley View Valley View, Ohio 44125 Phone : 216-447-9117 Email : gary@beonair.com Fax : 216-642-9232 Gary James	N	0

WSYX, WTTE
EEO PUBLIC FILE REPORT

June 1, 2014 - May 31, 2015

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
40	Ohio Dominican University 1216 Sunbury Road Columbus, Ohio 43219 Phone : 614-253-3560 Url : http://www.collegiatejobline.org Email : Thompsol2@ohiodominican.edu Laura Thompson	N	0
41	Ohio Means Jobs Office of Workforce Development P.O. Box 1618 Columbus, Ohio 43216 Phone : . Url : www.ohiomeansjobs.com Email : sbgresumes@sbgvtv.com Office of Workforce Development	N	0
42	Ohio Means Jobs / Dept. of Job and Family Services 30 East Broad Street Columbus, Ohio 43215 Phone : 614-466-2100 Email : sbgresumes@sbgvtv.com Fax : 1-614-466-1048 Employee Services	N	0
43	Ohio State University 154 W 12th Avenue Enarson Hall Columbus, Ohio 43210 Phone : 614-292-3366 Email : sbgresumes@sbgvtv.com Carrer Services	N	0
44	Ohio University 101 S. Green Drive Athens, Ohio 45701 Phone : 740-593-1394 Url : http://ohio.edu/careers/students Email : sbgresumes@sbgvtv.com Chrissy Lee	N	0
45	Ohio Wesleyan University Career Services HWCC-Room 324 Delaware, Ohio 43015 Phone : 740-368-3152 Email : careers@owu.edu Nancy Westfield	N	0

WSYX, WTTE
EEO PUBLIC FILE REPORT

June 1, 2014 - May 31, 2015

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
46	Organization of Chinese Americans 1322 18th Street NW Washington, District of Columbia 20036 Phone : 202-223-5500 Fax : 1-202-296-0540 Laura Chin	N	0
47	Otterbein College WOCC-TV Otterbein Westerville, Ohio 43081 Phone : 614-823-1563 Email : rbrechbill@otterbein.edu Ryan Brechbill	N	0
48	Purdue University Rawls Hall, Room 3029 100 South Grant Street West Lafayette, Indiana 47907 Email : luzaders@purdue.edu Sally Luzader	N	0
49	Recruit.Net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
50	SimplyHired.com 370 San Aleso Avenue Suite 200 Sunnyvale, California 94085 Phone : 650-254-9000 Url : http://www.simplyhired.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
51	Sinclair Broadcast Group website 10706 Beaver Dam Road Cockeysville, Maryland 21030 Phone : 410-568-1517 Email : employment@sbgstv.com Sharon Pickeral	N	24
52	Specs Howard School of Media Arts 19900 West 9 Mile Road Southfield, Michigan 48075 Email : KBurns@specshoward.edu Kristin Burns	Y	0

WSYX, WTTE
EEO PUBLIC FILE REPORT

June 1, 2014 - May 31, 2015

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
53	Station Website	N	14
54	The Art Institute of Ohio 8845 Governors Hill Dr Cincinnati, Ohio 45249 Phone : . Url : www.aii.edu Email : sbgresumes@sbgstv.com Career Center	N	0
55	TheLadders.com 137 Varick Street 8th Floor New York, New York 10013 Phone : 646-453-1800 Url : http://www.theladders.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
56	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	3
57	Urbana University 579 College Way Urbana, Ohio 43078 Phone : 937-484-1400 Url : http://www.collegiatejobline.org Email : careerdevelopment@urbana.edu Carrer Services	N	0
58	US Army Wounded Warrior Program 200 Stovall St. Room 7N53 Alexandria, Virginia 22332 Email : Vicki.h.mullen.civ@mail.mil Vicki Mullen	Y	0
59	Walter Cronkite School of Journalism 555 N. Central Ave., Suite 302 Phoenix, Arizona 85004 Url : NEWS only Email : mike.wong@asu.edu Michael Wong	Y	0

WSYX, WTTE
EEO PUBLIC FILE REPORT

June 1, 2014 - May 31, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

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60	Wilberforce University Job Development Office Wilberforce, Ohio 45384 Phone : 937-708-5252 Email : hwilliams@wilberforce.edu Hila Williams	N	0
61	Wittenberg University 734 Woodlawn Ave Springfield, Ohio 45504 Phone : 937-327-7521 Url : http://www.collegiatejobline.org Email : careers@wittenberg.edu Carrer Services	N	0
62	Word of Mouth Referral	N	1
63	WSYX/WTTE Commercial/Announcement 1261 Dublin Road Columbus, Ohio 43215 Phone : 614-481-6623 Kristin Tonetti Manual Posting	N	0
64	WSYX/WTTE/WWHO (website) 1261 Dublin Road Columbus, Ohio 43215 Phone : 614-481-6623 Kristin Tonetti Manual Posting	N	0
65	WWHO TV 1261 Dublin Road Columbus, Ohio 43215 Phone : 614-485-5321 Url : http://www.cwcolumbus.com Chris Evans Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			95

WSYX, WTTE
EEO PUBLIC FILE REPORT

June 1, 2014 - May 31, 2015

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	7/16/2014	Hosting of Job Fair	ABC 6 On Your Side Job Boot Camp / Job Fair. We produced and executed a Job Fair to help prospective job seekers enhance their skills with respect to resume writing, interviewing and networking as well as had several employers on hand who were seeking potential employees. We heavily advertised on our website and on air.	10	Regional HR Manager Research Director Sales Promotions Sales Account Executive	1.00
2	8/2/2014	Participation in Job Fairs	Sharon, Stan and Blaise represented ALL news stations for Sinclair at the career expo at the National Association of Black Journalists convention in Boston, MA; they met with 200+ potential candidates and reviewed resumes and tapes and candidates were given a list of all locations and open positions. They talked with candidates about openings and spoke with news directors when they returned about the candidates that were seen.	3	Corporate Employment Manager News Talent Manager News Director for WOAI	0.25
3	8/8/2014	Participation in Job Fairs	Sharon and Stan represented ALL news stations for Sinclair at the career expo at the National Association of Hispanic Journalists convention in San Antonio, TX; they met with 100+ potential candidates and reviewed resumes and tapes and candidates were given a list of all locations and open positions. They talked with candidates about openings and spoke with news directors when they returned about the candidates that were seen.	2	Corporate Employment Manager News Talent Manager	0.25
4	8/15/2014	Participation in Job Fairs	Sharon and Stan represented ALL news stations for Sinclair at the career expo at the Asian American Journalist Association convention in Washington, DC; they met with 100+ potential candidates and reviewed resumes and tapes and candidates were given a list of all locations and open positions. They talked with candidates about openings and spoke with news directors when they returned about the candidates that were seen.	3	Corporate Employment Manager News Talent Manager	0.25

WSYX, WTTE
EEO PUBLIC FILE REPORT

June 1, 2014 - May 31, 2015

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
5	10/8/2014	Hosting of Job Fair	ABC 6 On Your Side Job Boot Camp / Job Fair. We produced and executed a Job Fair to help prospective job seekers enhance their skills with respect to resume writing, interviewing and networking as well as had several employers on hand who were seeking potential employees. We heavily advertised on our website and on air.	3	Regional HR Manager Sales Promotions Coordinator Local Sales Manager	1.00

WSYX, WTTE
EEO PUBLIC FILE REPORT

June 1, 2014 - May 31, 2015

III. RECRUITMENT INITIATIVES

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6	12/15/2014	Provision of training to management	<p>SBG, Inc. and its stations are an equal opportunity employer. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SBG and its stations will be based on merit, qualifications, and abilities. We will recruit, hire, train, promote, and make all other employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status, Acquired-Immune Deficiency Syndrome (AIDS), AIDS-Related Complex (ARC), veteran status or any other category protected by law.</p> <p>Further, in keeping with this commitment to equal employment opportunity, SBG Inc. offers mandatory training for equal opportunity employment, discrimination and appropriate workplace behavior including workplace harassment.</p> <p>Newly hired Managers and Supervisors also took web-based training courses titled "Sinclair/ /Broadcast Group Code of Business Conduct and Ethics", "Workplace Harassment: Recognizing and Preventing Harassing Behavior- Managers Edition" and "Preventing Sexual Harassment: Managers Edition" within 90 days of the start of their employment. All other employees newly hired employees took web-based training courses titled "Recognizing and Preventing Sexual Harassment: Essentials" and "Sinclair Broadcast Group Code of Business Conduct and Ethics" also within 90 days of the start of their employment. The purpose of these courses is to increase and renew awareness, manager and supervisor development, and FCC Compliance</p>	5	Local Sales Manager Production Manager Chief Engineer Business Manager	1.00

WSYX, WTTE
EEO PUBLIC FILE REPORT

June 1, 2014 - May 31, 2015

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
7	2/18/2015	Hosting of Job Fair	ABC 6 On Your Side Job Boot Camp / Job Fair. We produced and executed a Job Fair to help prospective job seekers enhance their skills with respect to resume writing, interviewing and networking as well as had several employers on hand who were seeking potential employees. We heavily advertised on our website and on air.	2	HR Manager HR Coordinator	1.00
8	4/29/2015	Hosting of Job Fair	ABC 6 On Your Side Job Boot Camp / Job Fair. We produced and executed a Job Fair to help prospective job seekers enhance their skills with respect to resume writing, interviewing and networking as well as had several employers on hand who were seeking potential employees. We heavily advertised on our website and on air.	25	HR Coordinator General Sales Manager	1.00
9	5/20/2015	Provision of training to management	Dale Carnegie - Leadership Training for Managers *Create and sustain change initiatives *Ensure continuous improvement and bottom-line impact *Align the organization behind a common vision *Develop a habit of fact-based decision-making at every level *Strengthen and implement strategic planning *Build energy and trust up and down the organization *Create a values-based culture to insure customer loyalty	16	News Director Video Operations Manager Production Operations Manager General Sales Manager	1.00
TOTAL POINTS OVER REPORTING PERIOD:						6.75