

WTWC
EEO PUBLIC FILE REPORT
October 1, 2017 - September 30, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Local Sales Assistant	1, 3-18, 21-37, 39-44	9
Marketing / Sales Consultant	1-8, 10-22, 24, 26-29, 31-33, 35-39, 41, 43-46	45

WTWC
EEO PUBLIC FILE REPORT
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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alabama State University PO Box 271 Montgomery, Alabama Phone : 334-229-4493 Url : http://www.alasu.edu Email : sbgresumes@sbgvtv.com Fax : 1-334-229-4976 A.David Okeowo, Ph.D	N	0
2	Arizona State University/Walter Cronkite School of Journalism 555 N Central Ave Ste 302 Phoenix, Arizona 85004 Url : http://www.asu.edu Email : mike.wong@asu.edu Mike Wong	Y	0
3	Bishop State College 351 N. Broad Street Mobile, Alabama Phone : 251-662-5371 Url : http://www.bishop.edu Email : jwomack@bishop.edu Juliette F. Womack	N	0
4	Career Source/Workforce Plus 2525 S Monroe St Tallahassee, Florida 32301 Phone : 850-617-4509 Url : http://www.careersourcecapitalregion.com Email : brenda.davis@careersourcecapitalregion.com Fax : 1-850-922-6747 Brenda Davis	N	0
5	Careerbuilder.com 8401 Greensboro Dr Ste 250 McLean, Virginia 22102 Phone : 703-253-5511 Url : http://www.careerbuilder.com Email : sbgresumes@sbgvtv.com Andrew Hamburger	N	0

WTWC
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6	CBS School of Broadcasting 3901 Coconut Palm Drive Suite 105 Tampa, Florida 33619 Phone : 813-740-0990 Url : http://www.gocsb.com Email : sclark@gocsb.com Stephen F. Clark	N	0
7	East Carolina University 3016 Bate Building Greenville, North Carolina 27858 Email : brownjo@ecu.edu Lee Brown	N	0
8	Employ Florida-State of FL Unemployment Office-Veteran's Div. 325 John Knox Road Building B-100 Tallahassee, Florida 32303 Phone : 850-414-6085 Email : james.johnson@wfplus.org James Johnson	N	0
9	Employee Referral	N	1
10	EmployFlorida 325 John Knox Road Tallahassee, Florida 32303 Phone : 850-414-6085 Fax : 1-850-875-3324 Lauren Green	N	0
11	Florida A&M University Dept. of Journalism Tallahassee, Florida 32307 Phone : 850-599-3379 Email : sbgresumes@sbgstv.com Career Center	N	0
12	Florida Assoc of Broadcasters 201 S Monroe St Suite 201 Tallahassee, Florida 32301 Url : http://www.fab.org Email : info@fab.org Fax : 1-850-222-3957 Job Listings	N	0

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13	Florida State University Delta Sigma Pi-College of Business Tallahassee, Florida 32306 Phone : 850-644-7892 Email : ldiez@cob.fsu.edu Lisa Diez-Arguelles	N	0
14	Florida State University School of Communication Tallahassee, Florida 32306 Phone : 850-644-5034 Email : steve.mcdowell@cci.fsu.edu Stephen D. McDowell	N	0
15	Florida State University 600 W. College Ave Tallahassee, Florida 32303 Phone : 850-644-9698 Email : sbgresumes@sbgstv.com Career Services	N	0
16	Georgia Department of Labor 2551 E. Pinetree Blvd Thomasville, Georgia 31799 Phone : 229-225-5013 Fax : 1-229-225-5013 Tina Cooney	N	0
17	GlassDoor.com 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
18	Hire A Hero PO Box 6808 Morango, California 94705 Url : http://www.hireahero.org Email : sbgresumes@sbgstv.com Broadbean Source	Y	0

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19	Howard University 5258 Bryant St, NW Washington, District of Columbia 20059 Url : http://www.howard.edu Email : cdudley@howard.edu Carol Dudley	N	0
20	Husson University 1 College Circle New England School of Communication Bangor, Maine 04401 Url : **NEWS ONLY** Email : verrillr@husson.edu Rodney Verrill	Y	0
21	Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78737 Phone : 800-462-5842 Url : http://www.indeed.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
22	Ithaca College 335 Park School of Communications 953 Danby Rd Ithaca, New York 14850 Url : http://www.ithaca.edu Email : sbgresumes@sbgstv.com Broadbean Source	Y	0
23	ITT Technical Institute 2639 North Monroe Street Building A, Suite 100 Tallahassee, Florida 32303 Email : mmalone22@itt-tech.edu Maicel Malone	N	0
24	Journalismjobs.com 72 Plaza Drive 2nd Floor Berkeley, California 94705 Phone : 510-653-1521 Email : sbgresumes@sbgstv.com Broadbean Source	N	0

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25	Keiser Univerity 1700 Halstead Blvd Tallahassee, Florida 32309 Phone : 850-906-9494 Email : romills@keiseruniversity.edu Roger Mills	N	0
26	Linkedin 2029 Steirlin Ct Mountain View, California 94043 Url : http://www.linkedin.com Email : sbgresumes@sbgstv.com Laura Rehn	N	0
27	Lively Technical Center 500 N. Appleyard Drive Tallahassee, Florida 32304 Phone : 850-487-7410 Fax : 1-850-487-7416 Mary Black	N	0
28	Media Match 8112 1/2 West 3rd St Los Angeles, California 90048 Url : http://www.media-match.com Email : info@media-match.com Tammy Romaniuk	Y	0
29	Norfolk State University 700 Park Ave. Norfolk, Virginia 23504 Phone : 757-823-2384 Email : pcbriggs@nsu.edu Paula C. Briggs	N	0
30	Radio and Televison Business Report PO Box 6633 Woodbridge, Virginia 22195 Phone : 813-909-2916 Url : http://www.tvbr.com Jim Carnegie Manual Posting	N	0

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31	Recruit.Net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Email : sbgresumes@sbgvtv.com Sinclair SilkRoad Source	N	0
32	SimplyHired.com 370 San Aleso Avenue Suite 200 Sunnyvale, California 94085 Phone : 650-254-9000 Url : http://www.simplyhired.com Email : sbgresumes@sbgvtv.com Sinclair SilkRoad Source	N	0
33	Sinclair Broadcast Group 10706 Beaver Dam Road Hunt Valley, Maryland 21030 Phone : 410 568 1500 Email : employment@sbgvtv.com Sharon Pickeral	N	0
34	Station Website	N	1
35	Tallahassee Community College 444 Appleyard Drive Tallahassee, Florida 32304 Phone : 850-201-9970 Url : http://www.tccfuturelink.com/employers Email : careercenter@tcc.fl.edu Jamina Scippio-McFadden	N	0
36	Tallahassee Urban League 923 Old Bainbridge Road Tallahassee, Florida 32301 Phone : 850-222-6111 Email : turbanleague@yahoo.com Yvonne Whitehead	N	0

WTWC
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37	The Job Spider 3000 Stanton Circle Carmichael, California 95608 Phone : 916-488-7065 Url : http://www.thejobspider.com Email : sbgresumes@sbgstv.com Broadbean Source	N	0
38	The Muse 1375 Broadway New York, New York 10018 Phone : 646-861-0284 Email : sbgresumes@sbgstv.com Andrea Siegle	N	0
39	TheLadders.com 137 Varick Street 8th Floor New York, New York 10013 Phone : 646-453-1800 Url : http://www.theladders.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
40	TV and Radio Jobs PO Box 129 Kanab, Utah 84741 Phone : 435-644-5992 Url : http://www.tvandradiojobs.com Hal Abrams Manual Posting	N	0
41	Tvjobs.com PO Box 4116 Oceanside, California 92052 Url : http://www.tvjobs.com Email : info@tvjobs.com Mark Holloway	N	0
42	University of Florida PO Box 118507 1st Floor, JW Reitz Union Gainesville, Florida 32611 Phone : 352-392-1601 Email : lennettereshard@crc.ufl.edu Lennette Reshard	N	0

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43	US Army Wounded Warrior Program 200 Stovall Streer, Room 7N53 Alexandria, Virginia 22332 Phone : 000000000 Email : Vicki.h.mullen.civ@mail.mil Vicki Mullen	Y	0
44	Valdosta State University 1500 N. Patterson Street Powell Hall West, 2nd Floor Valdosta, Georgia 31698 Phone : 229-333-5942 Email : dhargett@valdosta.edu Delois Hargett	N	0
45	Word of Mouth Referral	N	1
46	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

WTWC

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/31/2018	Participation in events sponsored by community groups	Brain Injury Assn. Of Florida. Charles Lemon participated in this event. A table was set up that included a flyer with a link to available job opportunities. Answered questions about working in TV Broadcasting and how to enter the field. The 4 hour event was located at Cascade Park and was open to the community.	3	Creative Services Director Promotions Producer Local Sales Assistant
2	8/30/2018	Participation in Job Fairs	Kandra Bryant, Business Manager for the stations attended FSU Part time Career fair and spoke to job seekers about working in the broadcast industry and answered questions on current career opportunities with WTWC/ETWC . The event took place at the Student Union Ballroom and was attended by undergraduate and graduate students.	1	Business Manager