

WMSN
EEO PUBLIC FILE REPORT
August 1, 2016 - July 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Receptionist/Accounting Assistant	1, 10, 14, 18, 20, 22-24, 27, 31, 33-35, 42, 45, 50, 69-70, 72, 74, 77-80, 83, 101, 106, 112-113	31
Local Sales Assistant	1, 10, 14, 16, 18, 20-24, 27, 31, 33-35, 42, 45, 50, 69-70, 72, 74, 77-80, 83, 101, 106, 112-113	21
Regional Accountant	1-15, 17-20, 22-31, 33-115	2
Regional Accountant	1-2, 10, 14, 18, 20, 22-24, 27, 31, 33- 35, 42, 45, 50, 69-70, 72, 74, 77-80, 83, 101, 106, 112-113	2
Inventory Specialist	1, 10, 14, 16, 18, 20, 22-24, 27, 31, 33- 35, 42, 45, 50, 69-70, 72, 74, 77-80, 83, 101, 106, 112	31
Regional Accountant	1-2, 10, 14, 18, 20, 22-24, 27, 31-35, 42, 45, 50, 69-70, 72, 74, 77-80, 83, 101, 106, 112-113	10
Regional Accountant	1-2, 10, 14, 18, 20, 22-24, 27, 31-35, 42, 45, 50, 69-70, 72, 74, 77-80, 83, 101, 106, 112-113	31

WMSN
EEO PUBLIC FILE REPORT

August 1, 2016 - July 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AgeAdvantAge Older Worker Program 1819 Aberg Ave Suite C Madison, Wisconsin 53704 Phone : 608-242-4897 Fax : 1-608-242-4917 Career Services	N	0
2	Agency Referral	N	6
3	Alverno College Milwaukee Milwaukee, Wisconsin Phone : 414-382-6010 Email : sandy.pikulik@alverno.edu Sandy Pikulik	N	0
4	American Ethnic Coordinating Office 105 Garfield Ave. Eau Claire Eau Claire, Wisconsin 54701 Phone : 715-836-3367 Email : websteck@uwec.edu Fax : 715-836-3499 Jesse Dixon	N	0
5	Beloit College/Field & Career Services 700 College Street Beloit, Wisconsin 53511 Phone : 608-363-2647 Email : facs@beloit.edu Luke Janiak-Fenton	N	0
6	Benedict Center 229 E. Wisconsin Ave. Suite 1250 Milwaukee Milwaukee, Wisconsin 53202 Phone : 414- 347-1774 Email : jmiller@benedictcenter.org Fax : 1-414-347-0148 Janet Miller	N	0
7	CAP Services 5499 Highway 10 East Stevens Point Stevens Point, Wisconsin 54481 Phone : 715-343-7500 Url : www.capserv.org Email : info@capserv.org Janet Tague	N	0

WMSN
EEO PUBLIC FILE REPORT

August 1, 2016 - July 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Cardinal Strich University Milwaukee Milwaukee, Wisconsin Phone : NA Email : career@strich.edu Michelle Niedermair	N	0
9	Career Development Ottawa University 300 N. Corporate Dr. Brookfield Brookfield, Wisconsin 53045 Phone : 262-879-0200 Email : struckm@ottawa.edu Fax : 262-879-0096 MaryKae Struck	N	0
10	Careerbuilder 8401 Greensboro Dr Suite 250 McLean, Virginia 22102 Phone : 410-998-9740 Url : http://www.careerbuilder.com Email : sbgresumes@sbgstv.com Andrew Hamburger	N	2
11	Carroll University 100 N. East Ave Waukesha Waukesha, Wisconsin 53186 Phone : 262-524-7220 Email : wyc@carroll1.cc.edu Fax : 1-262-524-7377 Debra Weber	N	0
12	Carthage College 2001 Alford Park Dr. Kenosha Kenosha, Wisconsin 53140 Phone : 262-551-5959 Email : jfrederick@carthage.edu Fax : 262-551-5375 Jean Frederick	N	0
13	Chippewa Valley T.C. 620 W. Clairemont Ave Eau Claire Eau Claire, Wisconsin 54701 Phone : 715-833-6255 Email : employment_services@cvtc.edu Fax : 1-715-833-6470 Kristine Jackson	N	0

WMSN
EEO PUBLIC FILE REPORT

August 1, 2016 - July 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Communication Workers of America 821 Williamson St Madison, Wisconsin 53703 Email : webmaster@cwalocal4630.org Robin Nix	N	0
15	Community Action Coalition for South Central WI, Inc. Madison Madison, Wisconsin Phone : NA Email : cac@cacscw.org Fax : 608-246-4760 Libby Rowe	N	0
16	Current Employee	N	3
17	Dane County Office Madison Madison, Wisconsin Phone : 608-266-4192 Email : woldt@oo.dane.wi.us Fax : 1-608-266-2643 Isadore Knox	N	0
18	East Madison Community Center 8 Strubel Ct Madison, Wisconsin 53704 Email : info@eastmadisoncc.org Tom Moen	N	0
19	Eau Claire County Job Service 221 W. Madison Street Eau Claire Eau Claire, Wisconsin 54703 Phone : 715-836-2901 Email : jobcenter@dwd.state.wi.us Fax : 715-836-2989	N	0
20	Edgewood College Career Services 1000 Edgewood College Dr 206 DeRicci Hall Madison, Wisconsin 53711 Phone : 608-663-2281 Marilyn Albert Manual Posting	N	0
21	Employee Referral	N	1

WMSN
EEO PUBLIC FILE REPORT
August 1, 2016 - July 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
22	Fox47.com 7847 Big Sky Dr Madison, Wisconsin 53719 Phone : 608-662-5004 Url : http://www.fox47.com Email : employment@sbgvtv.com Matt Mommaerts	N	0
23	GlassDoor.com 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Email : sbgresumes@sbgvtv.com Sinclair SilkRoad Source	N	0
24	Goodman Community Center 149 Wabesa St Madison, Wisconsin 53704 Email : tanyamk@goodmancenter.org Tanya MK	N	0
25	Goodwill Industries 6055 N. 91st ST. Milwaukee Milwaukee, Wisconsin 53225 Phone : 414-353-6400 Email : lisa.norman@goodwillsew.com Fax : 414-358-4298 Lisa Norman	N	0
26	Herzog College 5218 East Terrace Drive Madison Madison, Wisconsin 53718 Phone : 608-249-6611 Url : www.herzing.edu/madison Email : info@msn.herzing.edu Fax : 608-249-8593	N	0
27	Hire a Hero P.O. Box 6808 Morango, California 94705 Phone : 888-501-2278 Url : http://www.hireahero.org Email : sbgresumes@sbgvtv.com Broadbean Source Alicia Lawrence	N	0

WMSN
EEO PUBLIC FILE REPORT

August 1, 2016 - July 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
28	Hmong American Friendship 3824 W. Vliet St. Milwaukee Milwaukee, Wisconsin 53208 Phone : 414-344-6575 Fax : 414-344-6581 Sheng Lor	N	0
29	Hmong Mutual Assistance Assoc 423 Wisconsin St. Eau Claire Eau Claire, Wisconsin 54703 Phone : 715-832-8420 Email : xiongkao@uwec.edu Fax : 715-832-0612 Xiong Kao	N	0
30	Ho Chunk Nation Dept of Labor PO Box 667 Black River Falls Black River Falls, Wisconsin 54449 Phone : 715-284-5877 Email : alittlewolf@ho-chunk.com Fax : 715-284-1520 Audrey Littlewolf	N	0
31	Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78737 Phone : 800-462-5842 Url : http://www.indeed.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	9
32	Internet Ad-not directly contacted by SEU	N	1
33	Ithaca College 953 Danby Rd Ithaca, New York 14850 Email : sbgresumes@sbgstv.com Sharon Pickeral	Y	0
34	ITT Technical University 2450 Rimrock Rd Ste 100 Madison, Wisconsin 53713 Email : jscalissi@itt-tech.edu Julie Scalissi	N	0

WMSN
EEO PUBLIC FILE REPORT
August 1, 2016 - July 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
35	Journalismjobs.com 72 Plaza Drive 2nd Floor Berkeley, California 94705 Phone : 510-653-1521 Email : sbgresumes@sbgstv.com Broadbean Source	N	0
36	Kenosha City Workforce Dev 19600 75th St Bristol Bristol, Wisconsin 53104 Phone : 262-563-1967 Fax : 262-857-1955	N	0
37	Kenosha Job Center 8600 Sheridan Rd Kenosha Kenosha, Wisconsin 53143 Phone : 262-697-4500 Fax : 262-697-4563 Mary Ann Rozinski	N	0
38	La Casa de Esperanza Inc 410 Arcadian Ave Waukesha Waukesha, Wisconsin 53103 Phone : 262-547-0887 Email : jobs@lacasadeesperanza.org Fax : 262-547-0735 Veronica Davis Quiroz	N	0
39	Lakeland College - Careers 1135 S. 70th St. Milwaukee Milwaukee, Wisconsin 53214 Phone : 414-476-6565 Email : kuchecm@lakeland.edu Fax : 414-476-6612 Cathy Kuche	N	0
40	Lakeside Curative Services 2503 Lincolnwood Ct. Racine Racine, Wisconsin 53403 Phone : 262-598-0098 Email : penas@lakesidecurative.com Fax : 262-598-0083 Sam Pena	N	0

WMSN
EEO PUBLIC FILE REPORT

August 1, 2016 - July 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
41	Lawrence University-Career Center P.O. Box 599 Appleton Appleton, Wisconsin 54912 Phone : 920-832-6561 Fax : 920-832-7368 Kelly Bereza	N	0
42	LIInked in 2029 Steirlin Ct Mountain View, California Url : www.linkedin.com Todd Soffian Manual Posting	N	0
43	Madison Area Technical College 827 Banker Road Fort Atkinson, Wisconsin 53538 Phone : 920-568-7200 Fax : 1-920-563-7059 A A	N	0
44	Madison Media Institute 2702 Agriculture Dr Madison Madison, Wisconsin 53718 Phone : 608-663-2000 Email : smiller@madisonmedia.com Fax : 608-442-0141 Susan Miller	N	0
45	Madison Media Institute 2702 Agriculture Dr Madison, Wisconsin 53719 Phone : 608-663-2000 Url : http://www.mediainstitute.edu/ Email : Careers@mediainstitute.edu Susan Career Services	N	0
46	Marian College 1227 S. 116th St. Milwaukee Milwaukee, Wisconsin 53214 Phone : 414-258-6757 Fax : 414-258-0501 Tammy Meyers	N	0

WMSN
EEO PUBLIC FILE REPORT

August 1, 2016 - July 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
47	Marquette University Milwaukee Milwaukee, Wisconsin Phone : 414-288-5303 Email : career.services@mu.edu Fax : 414-288-5302 Jason Eckert	N	0
48	MATC 3550 Anderson St. Madison Madison, Wisconsin 53704 Phone : 608-243-4273 Email : rwanner@matcmadison.edu Fax : 608-246-6400 Rochelle Warner	N	0
49	MATC - Milwaukee 700 W. State St. #203 Milwaukee Milwaukee, Wisconsin 53233 Phone : 414-297-6302 Email : thomasj@matc.edu Fax : 414-297-6612 Jenny Thomas	N	0
50	Media Match 8112 ½ West 3rd St Los Angeles, California 90048 Phone : 608-662-5013 Email : info@media-match.com Tammy Romaniuk	Y	0
51	Mental Health Center of Dane County 124 W. Mifflin Madison Madison, Wisconsin 53703 Phone : 608-255-7586 Fax : 608-255-7036 Al Pedracine	N	0
52	Mid-State Technical College 500-32nd St. North Wis. Rapids Wisconsin Rapids, Wisconsin 54494 Phone : 715-422-5451 Fax : 715-422-5440 Career Services	N	0

WMSN
EEO PUBLIC FILE REPORT
August 1, 2016 - July 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
53	Milwaukee Intstitute of Art & Design 273 E. Erie St. Milwaukee Milwaukee, Wisconsin 53202 Phone : 414-847-3274 Url : www.miad.edu/careerservices Email : careerservices@miad.edu Fax : 414-291-8077 Duane Seidensticker	N	0
54	Milwaukee School of Engineering 1025 N. Broadway Milwaukee Milwaukee, Wisconsin 53202 Phone : 414-277-4517 Email : spencer@msoe.edu Fax : 414-277-7122 Mary Spencer	N	0
55	Milwaukee Urban League 2800 W. Wright St Milwaukee Milwaukee, Wisconsin 53210 Phone : 414-374-5850 Fax : 414-374-1995 Lynn Momon	N	0
56	Minority Affairs 304 Sixth Street N La Crosse La Crosse, Wisconsin 54601 Phone : 608-789-6270 Email : blackb@wwtc.edu Fax : 608-789-6206 Bernard Black	N	0
57	Moraine Park Technical College 235 N. National Ave PO Box 1940 Fond du Lac Du Lac, Wisconsin 54936 Phone : 920-924-3205 Email : msabel@morainepark.edu Fax : 920-924-3421 Michelle Sabel	N	0
58	Mount Mary College 2900 N. Menomonee River Pkwy. Milwaukee Milwaukee, Wisconsin 53222 Phone : 414-256-1243 Email : wilkumk@mtmary.edu Fax : 414-256-0181 Kristi Wilkum	N	0

WMSN
EEO PUBLIC FILE REPORT

August 1, 2016 - July 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
59	N.E.W. Curative Rehabilitation, Inc. PO Box 8027 2900 Curry Lane Green Bay, Wisconsin 54308-8027 Phone : 920-593-3510 Email : pcollinsmith@newcurative.org Fax : 1-920-468-7851 Peggy Collinsmith	N	0
60	NAACP - Madison Branch 3 South Pinkney #50 Madison Madison, Wisconsin 53703 Phone : 608-256-1942 Email : naacpmadison@hotmail.com Fax : 608-257-7570 Darnetta	N	0
61	Nicolet Area Technical College PO BOX 518 Rhinelander Rhinelander, Wisconsin 54501 Phone : 715-365-4414 Fax : 715-365-4596 Karen Isebrands Brown	N	0
62	Nicolet College Rhinelander Rhinelander, Wisconsin Phone : NA Email : lvance@nicoletcollege.edu Lori Vance	N	0
63	Northcentral Technical College 1000 W. Campus Cr. Wausau Wausau, Wisconsin 54307 Phone : 920-498-6373 Fax : 920-498-6313 Fred Boller	N	0
64	Northland College 1411 Ellis Ave. Ashland Ashland, Wisconsin 54806 Phone : 715-682-1230 Email : pfen-lei@northland.Edu Fax : 715-682-1692 Patti Fenner Leino	N	0

WMSN
EEO PUBLIC FILE REPORT

August 1, 2016 - July 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
65	Northport-Packer Apt. Corp. 1927 Northport Drive Madison Madison, Wisconsin 53704 Phone : 608-249-0160 Email : jackithomas@tds.net Fax : 608-249-0177 Jacki Thomas	N	0
66	Oneida Trive of Indians 2630 W Mason Street Green Bay Green Bay, Wisconsin 54303 Phone : 800-236-7050 Email : hrddept@oneidanation.org Fax : 920-869-2194	N	0
67	Racine Affirm Action Office 730 Washington Ave. Racine Racine, Wisconsin 53403 Phone : 262-636-9589 Email : jscott@cityofracine.org Fax : 414-649-2644 Jerry Scott	N	0
68	Racine City Workforce Develop. 1717 Taylor Ave. Racine Racine, Wisconsin 53403 Phone : 262-638-6638 Email : chennin@racineco.com Christine Henning	N	0
69	Radio 1 Broadcast School 700 3rd Street North Suite LL7 LaCrosse, Wisconsin 54601 Phone : 507-450-4604 Email : director@radio1school.com Joe Deschler	N	0
70	Recruit.Net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Email : sbgresumes@sbgvtv.com Sinclair SilkRoad Source	N	0

WMSN
EEO PUBLIC FILE REPORT
August 1, 2016 - July 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
71	Ripon College PO Box 248 Ripon Ripon, Wisconsin 54971 Phone : 920-748-8117 Fax : 920-748-7243 Thomas Vaubel	N	0
72	SimplyHired.com 370 San Aleso Avenue Suite 200 Sunnyvale, California 94085 Phone : 650-254-9000 Url : http://www.simplyhired.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
73	Society's Assests 5200 Washington Ave. #225 Racine Racine, Wisconsin 53403 Phone : 262-637-9128 Fax : 262-637-8646 Linda Lamparek	N	0
74	St Norbert College 100 Grant St De Pere, Wisconsin 54115 Phone : . Email : sbgresumes@sbgstv.com College Career Center	N	0
75	St. Norbert College Women's Center 100 Grant Street De Pere De Pere, Wisconsin 54115 Phone : 920-403-3943 Fax : 1-920-403-4052 Career Services	N	0
76	Student Involvement and Employment 011 University Center Stevens Point Stevens Point, Wisconsin 54481 Phone : 715-346-2174 Url : www.uwsp.edu/stuemploy Email : sieo@uwsp.edu Fax : 715-346-4895 Susan Young	N	0

WMSN
EEO PUBLIC FILE REPORT

August 1, 2016 - July 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
77	The Job Spider 3000 Stanton Circle Carmichael, California 95608 Phone : 916-488-7065 Url : http://www.thejobspider.com Email : sbgresumes@sbgstv.com Broadbean Source	N	0
78	TheLadders.com 137 Varick Street 8th Floor New York, New York 10013 Phone : 646-453-1800 Url : http://www.theladders.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
79	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Email : admin@tvjobs.com Mark Holloway	N	0
80	University of Wisconsin - Milwaukee PO Box 413 2200 E Kenwood Blvd Milwaukee, Wisconsin 53201 Email : sbgresumes@sbgstv.com Career Services	N	0
81	University of Wisconsin-Platteville Career Center 1 University Plaza Platteville, Wisconsin Phone : 608/342-1033 Url : www.uwplatt.edu Email : careercenter@uwplatt.edu Diane Trened	N	0
82	Urban League of Kenosha 1418 68th St. Kenosha Kenosha, Wisconsin 53143 Phone : 262-652-2111 Fax : 262-652-7044 Honey Reanue	N	0

WMSN
EEO PUBLIC FILE REPORT

August 1, 2016 - July 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
83	US Army Wounded Warrior Program AW2 Advocate 200 Stovall St Room 7N53 Alexandria, Virginia 22332 Email : Vicki.h.mullen.civ@mail.mil Vicki Mullen	Y	0
84	UW - Eau Claire - Comm. Department of Journalism Eau Claire Eau Claire, Wisconsin 54702 Phone : 715-836-2528 Email : gatlinj@uwec.edu Judy Gatlin	N	0
85	UW - Fox Valley - Careers 1478 Midway Rd Menasha Menasha, Wisconsin 54952 Phone : 920-832-2719 Email : tfrantz@uwc.edu Fax : 920-832-2674 Thomas Frantz	N	0
86	UW - Fox Valley - Careers 1478 Midway Rd Menasha Menasha, Wisconsin 54952 Phone : 920-832-2620 Email : tdufour@uwc.edu Fax : 920-832-2850 Ted Dufour	N	0
87	UW - Green Bay Affirmative Action 2420 Nicolet Drive Green Bay Green Bay, Wisconsin 54311 Phone : 920-465-2228 Email : keberlej@uwgb.edu Fax : 920-465-5104 Ellen Olson	N	0
88	UW - La Crosse 1725 State St. La Crosse La Crosse, Wisconsin 54601 Phone : 608-785-8514 Email : career@uwlax.edu Fax : 608-785-8518 Faith Pawelski	N	0

WMSN
EEO PUBLIC FILE REPORT

August 1, 2016 - July 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
89	UW - Madison Student Job Center 432 N. Murray St. RM 204 Madison Madison, Wisconsin 53706 Phone : 608-262-5627 Fax : 608-262-9068 Virginia Zwickey	N	0
90	UW - Marathon Campus - Careers 518 So 7th Ave Wausau Wausau, Wisconsin 54401 Phone : 715-261-6100 Fax : 715-261-6331 Pat Blondheim	N	0
91	UW - Milwaukee 3202 N. Maryland Ave. Milwaukee Milwaukee, Wisconsin 53201 Phone : 414-229-5445 Email : careerserv@sba.uwm.edu Fax : 414-229-5132 Greg Krejci	N	0
92	UW - Oshkosh - Careers 800 Algoma Blvd. Oshkosh Oshkosh, Wisconsin 54901 Phone : 920-424-2181 Fax : 920-424-1000 Ted Balseer	N	0
93	UW - Stout Menomonie 103 Administration Building Menomonie Menomonie, Wisconsin 54751 Phone : 715-232-1122 Email : placementcoop@uwstout.edu Fax : 715-232-3595 Mary Brinkman	N	0
94	UW Stevens Point 134 Old Main Building Stevens Point Stevens Point, Wisconsin 54481 Phone : 715-346-3226 Url : lwalters@uwsp.edu Email : career@uwsp.edu Fax : 715-346-3724 Lorry Walters	N	0

WMSN
EEO PUBLIC FILE REPORT

August 1, 2016 - July 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
95	UW-Eau Claire Eau Claire Eau Claire, Wisconsin Phone : 715-836-6039 Email : pelzlcl@uwec.edu Carla Pelzl	N	0
96	UW-Green Bay - Careers 2420 Nicolet Drive. SS 1916 Green Bay Green Bay, Wisconsin 54311 Phone : 920-465-2163 Email : careers@uwgb.edu Career Services University of Wisconsin-Green Bay	N	0
97	UW-Madison - Business Career Center 975 University Ave. Madison Madison, Wisconsin 53706 Phone : 608-262-2550 Email : lcollins@bus.wisc.edu Fax : 608-265-4190 Lisa Collins	N	0
98	UW-Madison - Communication Arts 821 University Ave Madison, Wisconsin 53706 Phone : 608-262-2543 Email : makwinja@wisc.edu Fax : 1-608-262-9953 Janis Makwinja	N	0
99	UW-Madison Journalism Madison Madison, Wisconsin Phone : 608-263-4858 Fax : 608-262-1361 Erica Salkin	N	0
100	UW-Whitewater 800 West Main Street Whitewater, Wisconsin 53190 Email : career@uww.edu Career Services	N	0
101	Vera Court, Community Center 614 Vera Court Madison, Wisconsin 53704 Email : general@veracourt.org Career Opportunities	N	0

WMSN
EEO PUBLIC FILE REPORT

August 1, 2016 - July 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
102	Viterbo University 900 Viterbo Drive La Crosse La Crosse, Wisconsin Phone : 608-796-3828 Email : careers@viterbo.edu Lisa Mohr	N	0
103	Wausau Area Hmong Mutual Association 1109 N 6th Street Wausau Wausau, Wisconsin 54403 Phone : 715-845-8390 Fax : 715-842-9202 Tong Thao	N	0
104	WI Div. Of Vocational Rehab La Crosse La Crosse, Wisconsin Phone : 608-785-9500 Email : amy.gratzke@dwd.state.wi-us Fax : 608-785-9494 Amy Bratzke	N	0
105	WI Women of Color Network PO Box 2337 Madison Madison, Wisconsin 53701 Phone : 608-267-1992 Email : dwarren@cityofmadison.com Dana Warren	N	0
106	Wisconsin Broadcasters Association 44 E Mifflin Street Suite 900 Madison, Wisconsin 53703 Phone : 800-236-1922 Url : http://www.wi-broadcasters.org Email : mendicott@wi-broadcasters.org Mandy Endicott	N	0
107	Wisconsin Division of Vocational Rehabilitation 333 Buchner Place, Wing-B La Crosse, Wisconsin 54603 Phone : 608-269-8910 Email : roxanne.powell@dwd.wisconsin.gov Fax : 1-608-269-8908 Roxanne Powell	N	0

WMSN
EEO PUBLIC FILE REPORT

August 1, 2016 - July 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
108	Wisconsin Employment & Training Association 1213 N. Sherman Ave., PMB #324 Madison Madison, Wisconsin 53704 Phone : 608-242-7425 Url : www.wetainc.org Email : info@wetainc.org Fax : 608-242-7403 Employment Director	N	0
109	Wisconsin Indianhead Technical College 505 Pine Ridge Dr. Shell Lake Dr. Shell Lake, Wisconsin 54871 Phone : 715-468-2815 Fax : 1-715-246-2777 Lenore Knock	N	0
110	Wisconsin Job Center 235 N. Roosevelt St. Green Bay St. Green Bay, Wisconsin 54301 Phone : 920-448-6460 Email : roy.kowller@dwd.state.wi.us Fax : 920-448-5013 Roy Koeller	N	0
111	Wisconsin Lutheran College 8800 W. Bluemound Rd. Milwaukee Milwaukee, Wisconsin 53226 Phone : 414-443-8819 Email : careerdevelopment@wic.edu Fax : 414-443-8522 Jeff Weber	N	0
112	Wisconsin Tech Connect - Madison Area Technical College 1701 Wright Street Madison, Wisconsin 53704 Phone : 608-246-6100 Email : sbgresumes@sbgstv.com Fax : 1-608-246-6400 Career Services	N	0
113	YMCA Employment and Training 301 Latham Dr Madison, Wisconsin 53713 Phone : 608-255-3098 Fax : 1-608-255-3378 Career Services	N	0

WMSN
EEO PUBLIC FILE REPORT
August 1, 2016 - July 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
114	YWCA 3101 Latham Drive Madison, Wisconsin 53713 Phone : 608-255-3089 Email : programassistantywca@gmail.com Program Assistant	N	0
115	YWCA of Wausau 613 5th St. Wausau Wausau, Wisconsin 54403 Phone : 715-842-3381 Fax : 715-845-3474 Josie Paleologue	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			22

WMSN
EEO PUBLIC FILE REPORT
August 1, 2016 - July 31, 2017

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/13/2016	Participation in Job Fairs	Creative Services Director Linda Hart attended the Graduate Showcase at Madison Media Institute where she gave a media presentation on WMSN and job opportunities with Sinclair, focusing on Video Production	1	Creative Services Director
2	12/12/2016	Provision of training to management	<p>SBG, Inc. and its stations are Equal Opportunity Employers. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SBG and its stations are based on merit, qualifications and abilities. We recruit, hire, train, promote and make all employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other category protected by law.</p> <p>Further, in keeping with this commitment to equal employment opportunity, SBG, Inc., offers mandatory training for equal opportunity employment, discrimination and appropriate workplace behavior including workplace harassment. Newly hired managers and supervisors take web-based training courses titled "Workplace Ethics for Supervisors" and "Sexual Harassment: What Supervisors Need to Know," and all newly hired employees complete "Sexual Harassment: What Employees Need to Know" and "Business Ethics: What Employees Need to Know" within 90 days of the start of their employment. In addition, ALL employees are required to complete bi-annual online training that reviews these same policies and procedures. These courses are designed to increase and renew awareness, as well as provide for manager and supervisor development and FCC compliance.</p>	15	

WMSN
EEO PUBLIC FILE REPORT
August 1, 2016 - July 31, 2017

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
3	12/31/2016	Participation in scholarship programs	<p>WMSN posted to its website information about and a direct link to the Sinclair Broadcast Diversity Scholarship. The Sinclair Broadcast Diversity Scholarship Fund was established to provide financial support to college students interested in broadcasting, journalism, and marketing. The Fund plans to award up to 10 scholarships of up to \$5,000 each per year for the next ten years to students from under-represented minority groups who need financial assistance to complete their education.</p> <p>The Fund complements Sinclair's existing widespread internship program as well as Sinclair's long-standing relationships with numerous colleges, including historically black colleges and universities in markets where Sinclair has stations. This Fund is another way for Sinclair to invest in the future of broadcast television, by ensuring that students dedicated to careers in broadcasting can complete their educations</p>	19	
4	1/25/2017	Provision of training to management	Station GM John DeSimone and GSM Mike Halminiak attended EEO Simninar - Avoiding Discrimination sponsored by the WBA at the WBA Winter Conference on January 25, 2017	2	General Manager General Sales Manager
5	1/25/2017	Participation in Job Fairs	Station GM John DeSimone and GSM Mike Halminiak participated in the WBA Winter 2017 Job/Career Fair at the Madison Concourse Hotel. John and Mike interviewed 12 individuals interested in either Sales or Producing.	2	General Manager General Sales Manager
6	6/14/2017	Participation in Job Fairs	6/22 Job Fair at WBA Summer Conference	2	General Manager General Sales Manager